



Induction for early career teachers (England)

**Statutory guidance for appropriate
bodies, headteachers, school staff and
governing bodies**

Revised March 2021

To come into force on 1 September 2021

About this guidance

Section 1: Introduction

Purpose of induction

The statutory framework

Transitional arrangements

Induction in further education institutions (including sixth-form colleges and 16–19 academies)

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Institutions where induction cannot be served

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Checking a teacher is eligible to start an induction period

Qualified teacher status

Start date for induction

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Ensuring a reduced timetable 0.5 (b)g0 Tw ()TjEMC /LBdy /MCID 1088C /

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Minimum period of continuous employment that can count towards induction

Length of the induction period for an ECT who works part-time

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Appointment of an induction tutor

Appointment of a mentor

Observation of the ECT's teaching practice

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Formal assessments

Interim assessments

Raising concerns

Completing the induction period

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Record keeping/retention

Section 3: Special circumstances

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**Special provisions applying to teachers who gained QTS
between 1 May 2000 and 30 April 2001 (Cohort 1)**

Section 4: Unsatisfactory progress and appeals

Putting in place additional monitoring and support

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Action in the event of serious capability problems

Making an appeal against a decision by the appropriate body

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Annex A: Exemptions

References in Schedule 1 ¹²	Exemption	Explanation

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Further sources of information

Department for Education

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Teaching Regulation Agency

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Independent Schools Teacher Induction Panel (ISTIP)



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Subject	Paragraphs

